



Behavioral Health Supervisor  
Reports to: Behavioral Health Manager  
Full-time; Exempt  
Salary: \$59,500

Basic Function: This position will oversee behavioral health programs and services.

### **Alternatives Overview**

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

### **Position Overview**

The Behavioral Health Supervisor will serve on the leadership team for Alternatives behavioral health services and programming. The Behavioral Health Supervisor will have experience managing teams and behavioral health services, and in quality assurance.

### **Responsibilities:**

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Provide direct weekly supervision, including monitoring and evaluation, to department therapists
- Provide appropriate in-service training based on their assessed needs
- Manage the review, opening and closing of therapist case files across departmental contracts
- Actively promote internal cross-collaboration between the Behavioral Health Team and Restorative Justice Teams
- Work with therapists to manage budget lines related to direct service with program clients
- Stay current with behavioral health best practices
- Develop and maintain appropriate external partnerships and relationships
- Administer relevant contracts including supervision of co-location staff, agency outreach, trainings, quarterly report writing, and presentations to market the service
- Participate in organizational work groups to facilitate strategic development including but not limited to: MCO development, Southside site development, EHR implementation, etc.
- Attend and actively participate in department and agency meetings
- Demonstrate knowledge of Alternatives, Inc. policies, practices, and services
- Assist the Behavioral Health Director and the Director of Finance to monitor annual programs and budget planning



- Complete in a timely fashion all other tasks as assigned by the program director and/or program manager
- Actively participate in all applicable staff and team meetings, professional development trainings and supervision meetings.
- Represent Alternatives at relevant forums and events as assigned.
- Participate in Alternatives' fundraising initiatives.
- Other duties as assigned.

### **Qualifications**

1. Clinical License required (LCPC, LCSW)
2. At least 1 - 2 years of experience in clinical supervision, program management and behavioral health practice
3. Demonstrated success in clinical work to support clinical therapists in reflective, clinical, and administrative supervision
4. Proficient in using technology as management reporting tool
5. Excellent verbal and written communication skills
6. Deep commitment to building a diverse staff engaged in significant work with youth and their families at a community-level
7. Consistently learning and working within the following frameworks: Anti-oppression, Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
8. Skilled at working with young people at high risk for juvenile justice and child welfare system involvement
9. The COVID vaccine is mandatory for all employees to the full extent permissible under applicable law

**Please send a copy of your Resume and Cover Letter to [Careers@alternativesyouth.org](mailto:Careers@alternativesyouth.org)**  
*Applicants from the communities we serve are strongly encouraged to apply.*