



Trauma-Informed Care Trainer

Direct Report: System and Training Manager

Full-Time: Exempt

Salary: \$50,000

Benefits: Blue Cross Medical/Dental/Vision, 403(b) retirement plan, Holidays, Paid Time Off, 10 weeks Paid Parental Leave after 1 year of employment

Alternatives Overview:

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

Position Overview:

The Trauma-Informed Care Trainer will provide training and coaching programs in trauma-informed caregiving practices, developing engaging training resources and meaningful learning experiences for young people, the community and staff.

Responsibilities

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Work closely with the System and Training Manager to plan and deliver trauma-related professional development activities (e.g., in-person training for trainer events, conferences, monthly webinars, etc.)
- Create and edit written and visual training materials for Alternatives staff and external partners
- Act as a resource and guide for Alternatives staff and external partners as they incorporate TIC practices into their work.
- Communicate with Alternatives staff and external partners to gain an understanding of the training-related concerns and challenges with the implementation and use of the TIC curriculum.
- Actively participate in existing and developing partnerships Alternatives has established.
- Assist with the development of training delivery and implementation templates, and outreach materials, policies and procedures documents, quarterly reports.
- Build positive workplace relationships and work as a collaborative and reliable team member within the Alternatives.

- Perform other duties, as assigned.

Qualifications

1. Master's Degree preferred; Bachelors' Degree required in related fields of early childhood education, human services, social work, psychology with relevant work experience.).
2. Minimum of three years relevant experience with the following: children and families, impact of trauma with children, understanding of early childhood developmental needs and facilitating training.
3. Strong interpersonal skills including the ability to work effectively with diverse Populations.
4. Ability to be flexible, innovative and adapt to the changing needs of the program, department, and organization.
5. Demonstrated knowledge, skills, and awareness of, as well as commitment to, contemporary issues of inclusion, diversity, access, and equity.
6. Cultural competency with Black/Latinx and LGBTQ+ youth.
7. Interest and commitment to working in a community-based youth service agency.
8. The COVID vaccine is mandatory for all employees to the full extent permissible under applicable law.

Please send a copy of your Resume and Cover Letter to Careers@alternativesyouth.org

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer. Representatives of the communities we serve are strongly encouraged to apply