



## **Community Wellness Manager**

Reports to: Director of Programs

**Status:** Full-time; Exempt with benefits: Blue Cross Medical/Dental/Vision, 403(b) retirement plan, Holidays, 4 weeks Paid Time Off, 10 weeks paid Parental leave

Salary: \$69,680

### **Alternatives Overview**

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

### **Position Overview**

The Community Wellness Manager will lead Alternatives' services and programming for case management, trauma-informed capacity building, and physical wellness. The Community Wellness Manager will have experience managing teams, in multidisciplinary health services, and in quality assurance.

### **Responsibilities:**

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Provide supervision, including monitoring and evaluation, to teams as assigned, along with appropriate in-service training based on their assessed needs.
- Actively promote internal cross-collaboration between the Behavioral Health Teams and Restorative Justice Teams.
- Stay current with trauma-informed care, behavioral health, case management, physical wellness, and capacity building best practices.
- Develop and maintain appropriate external partnerships and relationships.
- Administer relevant contracts including supervision of staff, agency outreach, trainings, quarterly report writing, grant reporting and presentations to market programs.
- Support director to facilitate strategic development.
- Serve as a member of the leadership team and other working groups as assigned.
- Attend and actively participate in department and agency meetings.
- Assist the Director of Programs and the Director of Finance to monitor programs and budget.
- Manage 24 hour crisis line.
- Other duties as assigned by the Director of Programs.

### Qualifications

- Bachelors in Social Work or a related field.
- Demonstrated success evaluating services and successfully operationalizing innovative programs
- Proficient in using technology as management reporting tool
- Strong project management skills working with multifaceted and complex programs
- Excellent verbal and written communication skills
- Experience in team management, empowering them to elevate their levels of responsibility and professional development
- Consistently learning and working within the following frameworks: Anti-oppression, Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
- Skilled at working with young people at high risk for juvenile justice and child welfare system involvement
- The COVID vaccine is mandatory for all employees to the full extent permissible under applicable law

Please submit a copy of your Resume and Cover Letter to [Careers@alternativesyouth.org](mailto:Careers@alternativesyouth.org).

*Applicants from the communities we serve are strongly encouraged to apply.*