



Restorative Justice Case Management Coordinator

Reports to: Manager of Restorative Justice

Salary: \$57,500 Base Pay with additional pay for crisis coverage

Status: Full-time Exempt with Benefits: Blue Cross Medical/Dental/Vision, 403(b) retirement plan, Holidays, 4 weeks Paid Time Off, 10 weeks paid Parental leave

Basic Function: Provide supervision to case management staff and oversee implementation of assigned programs.

Alternatives Overview

Our mission is to inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems. Since 1971, Alternatives has modeled innovative alternatives to the status quo in Chicago's youth services field. Our school and community-based therapy, prevention and leadership development programs support young people to individually and collectively address causes of substance abuse, grief and trauma while building social-emotional, career and social change skills. In addition to working directly with young people, we train, coach and advocate for youth-serving institutions like Chicago Public Schools to be restorative and trauma-informed.

Position Overview

The Restorative Justice Case Management Coordinator supervises case management and youth workers providing case management, restorative programming to support family reunifications/preservation, youth development services, and crisis support as needed to youth engaged in behavioral health and restorative justice programs.

Responsibilities:

Perform the following from a racial, gender, sexuality, and ability equity lens:

- Provide direct supervision and program oversight of restorative justice case managers.
- Ensure implementation of program duties by staff through training, paperwork review and collaborative service provision.
- Provide back up evening and weekend crisis consultation coverage for the Crisis and Case Management Coordinator, including one weekend per month of coverage.
- Work with case managers, crisis and case management coordinator, director, manager, data team, and other relevant staff to ensure accurate data collection and evaluation of the program.
- Develop and facilitate youth development programming with youth enrolled in each funding stream as applicable.
- Work with case managers to manage budget lines related to direct service with program participants.
- Serve as a leadership team member of the agency.
- Actively participate in all agency meetings, staffings, weekly supervision, and assigned partner/school/funder meetings.
- Demonstrate knowledge of Alternatives, Inc. policies, practices, and services.
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- Demonstrate a commitment to Positive Youth Development, Restorative Justice and Trauma Informed practices.
- Complete in a timely fashion all other tasks as assigned.

Qualifications:

1. BSW required or related field
2. Past experience supervising case managers.
3. Knowledge of youth development, adolescent/family dynamics, substance abuse, trauma and child abuse issues.
4. Interest and commitment to working in a community-based youth service agency.
5. Use of a car during working/ on-call hours and valid insurance.
6. Consistently learning and working within the following frameworks: Anti-oppression, Positive Youth Development, Trauma-informed and Balanced and Restorative Justice.
7. Skilled at working with young people at high risk for juvenile justice and child welfare system involvement
8. The COVID vaccine is mandatory for all employees to the full extent permissible under applicable law

Please send a copy of your Resume and Cover Letter to Careers@alternativesyouth.org

Alternatives, Incorporated is an Affirmative Action and Equal Opportunity Employer.

Applicants of the communities we serve are strongly encouraged to apply.