

How will you use your positional power and influence to ensure that all workers in our city and state are paid a thriving wage?

37 Responses

Asking our leaders to rethink how they are compensating their staff and increase the funding we provide to facilitate that

I will continue to infuse pay equity within my trainings as the Racial Equity Coordinator at Alternatives

I will convene the major hospitals in Chicago to talk about nurse assistant wages, put them through a simulation to illustrate that it is not a thriving wage, and push them to talk about solutions.

I will spread the word to my community about the system barriers we need to work together to dismantle in order to ensure we ALL thrive.

VOTE! VOTE! VOTE! For representatives who will work to close wage gaps for BIPOC communities and low wage workers.

I will tip tipped workers when I use their services

Ensure my voice in PR amplifies the need for thriveable wages especially in Chicago

I will continue to talk about thriving wage policies and the importance of it. I will work on with my agency pushing for policies that promote thriving wages in Chicago and IL

Tip well!!!

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Through advocacy and policy

Advocate among philanthropic community.

Work to have transparent salaries on all job descriptions .

Advocate for legislation, support entities that are doing this already.

As a former nonprofit worker now in philanthropy - will continue to raise the issue and educate my colleagues in the sector.

Talk about real costs and share the living wage calculations with others

Ensure my voice in PR is used to amplify the need for thriveable wages in Chicago

I will ensure that all posted positions in my organization include the salary/ wage info

By encouraging any positions that are posted to post salary information as well.

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As a recent first gen Latino grad from the university of Illinois at Chicago and a social media marketing coordinator I will use my influence through social media to spread information

Ensure that salaries for job postings are transparent with my employer.

Tip well!

Value care work, which is predominantly done by women of color.

Advocate for legislation. Support entities who are already doing this with their staff

As a funder, will continue to make Gen op grants. AND will move to multi-year grants and talk openly about the shameful gap between salaries in nonprofit v salaries in philanthropy.

I have been a spokesperson for Fight for 15 in 2013 in Chicago when it first launched - I continue to write, research and advocate now for a much more adequate living wage for all.

I will support paid family leave legislation by calling my elected officials to let them know I support it

I will begin listing salaries on our job postings.

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As a CEO, I'll post on all company and personal social media channels the importance of salary transparency for all jobs, and publicly challenge other biz owners to match our 16 week paid FMLA.

As NFP Board member and as a corporate Board Preident will be advocating for paid leave. And in my personal life, the lower the bill the higer the tip.

We will ensure our wages and overall comp aligns with livable wage standards and create a social compact with our staff.

Salary transparency. Offering unrestricted grants. Building trust with grantee partners and asking organizational leaders about the conditions and practices within orgs.

Work to increase contracts/grants to account for cost of living increases.

Collaborating with community organizers in the city's neighborhoods that our students and alumni reside in to advocate for while also providing reliable opportunities for them through networking.

I will continue to push my agency to increase our entry level wages to be a thriving wage

Continue to support career pathways that offer holistic, wraparound support, and job training for free!

Continue to push for salary transparency at my organization and paid maternity leave for workers in the construction industry.

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I will continue to push funders to re-evaluate the educational requirements of positions and to fund salaries more fully